

## NO FEAR ACT QUARTERLY REPORT FOR Q1 FISCAL YEAR 2024 EQUAL EMPLOYMENT OPPORTUNITY DATA

## Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>COMPLAINT ACTIVITY</b> 29 C.F.R. § 1614.704(a)-(c)		COMPARATIVE DATA PREVIOUS FISCAL YEAR											
29 C.P.R. § 1014.704(a)-(c)	2018	2019	2020	2021	2022	2023	FY2024 Thru end of Q1						
Number of Complaints Filed	2	2	1	0	3	1	0						
Number of Complainants	2	2	1	0	3	1	0						
Repeat Filers	n/a n/a n/a n/a n/a n/a n/a												

COMPLAINTS BY BASIS	PREVIOUS FISCAL YEAR											
29 C.F.R. § 1614.704(d)	2018	2019	2020	2021	2022	2023	FY2024 Thru end of Q1					
Race	2	2	0	0	3	0	0					
Color	2	1	0	0	0	0	0					
Religion	0	0	0	0	0	0	0					
National Origin	1	0	0	0	0	0	0					
Sex (including complaints filed under Equal Pay Act)	1	2	1	0	3	0	0					
Disability	2	0	1	0	0	1	0					
Age	0	2	0	0	3	0	0					
Genetic Information	0	0	0	0	0	1	0					
Reprisal	2	0	1	0	0	0	0					
Non-EEO	0	0	0	0	3	0	0					

COMPLAINTS BY ISSUE	PREVIOUS FISCAL YEAR												
29 C.F.R. § 1614.704(e)	2018	2019	2020	2021	2022	2023	FY2024 Thru end of Q1						
Appointment/ Hire	0	0	0	0	0	0	0						
Assignment of Duties	0	0	0	0	0	1	0						
Awards	0	0	0	0	0	0	0						

Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	2	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Letter of Counseling	1	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1	0
Evaluation/ Appraisal	0	0	0	0	0	1	0
Examination/ Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	1	1	0	0	0	1	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/ Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	1	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	1	0
Time and Attendance	0	0	0	0	0	1	0
Training	0	0	0	0	0	1	0
Other	1	1	0	0	3	0	0

Processing Time "post the average length of time it takes	PREVIOUS FISCAL YEAR											
to complete each step of the process for every complaint that is pending during any time of the then fiscal year" 29 C.F.R. § 1614.704(f)	2018	2019	2020	2021	2022	2023	FY2024 Thru end of Q1					
Fully Investigate a Formal Complaint	177	n/a	180	n/a	180	141	n/a					
Issue a Final Decision	n/a	179	179	n/a	n/a	n/a	n/a					
Fully Investigate When No EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a	n/a					
Issue a Final Decision When No EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a	n/a					
Fully Investigate When an EEOC Hearing is Requested	2	2	n/a	n/a	n/a	n/a	n/a					
Issue a Final Decision When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a	n/a					

COMPLAINTS DISMISSED			PREVIO	DUS FISCA	AL YEAR		
<b>BY AGENCY</b> 29 C.F.R. § 1614.704(g)	2018	2019	2020	2021	2022	2023	FY2024 Thru end of Q1
Total Complaints Dismissed By Agency	0	0	0	3	0	0	0
Average Days Pending Prior to Dismissal	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Total Complaints Withdrawn By Complainants	n/a	n/a	n/a	n/a	n/a	n/a	0

FINDINGS OF	PREVIOUS FISCAL YEAR													
DISCRIMINATION RENDERED BY BASIS 29 C.F.R. § 1614.704(i)	20	2018		19	20	20	20	21	20	22	20	23	thru	2024 end Q1
	#	#	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FINDINGS OF DISCRIMINATION	PREVIOUS FISCAL YEAR													
<b>RENDERED BY ISSUE</b> 29 C.F.R. § 1614.704(j)	20	)18	20	19	20	20	20	21	20	22	20	23	thru	2024 end Q1
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	-	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0

COMPLAINTS PENDING	PREVIOUS FISCAL YEAR											
FROM PREVIOUS FISCAL YEARS BY STATUS 29 C.F.R. § 1614.704(k)	2018	2019	2020	2021	2022	2023	FY2024 thru end of Q1					
Total Complaints From Previous Fiscal Years	2	1	1	0	0	0	0					
Number of Individuals Who Filed Prior Complaints	1	1	1	0	0	0	0					

Number Pending at Investigation Stage	0	0	1	0	0	0	0
Number Pending at Hearing Stage	2	3	1	0	0	0	0
Number Pending Final Agency Action	0	0	0	0	0	0	0
Number Pending Appeal	0	0	1	0	0	0	0

COMPLAINT			PREVIO	US FISCA	L YEAR		
<b>INVESTIGATIONS</b> 29 C.F.R. § 1614.704(l)	2018	2019	2020	2021	2022	2023	FY2024 thru end of Q1
Number Pending Completion of Investigation	1	0	1	0	0	0	0
Investigations Exceeding Time Limits	0	0	0	0	0	0	0